



ALWAYS SAFE



CARE



RESPECT



INTEGRITY



EXCELLENCE



TEAMWORK

Edition 3: March 2024

TRP HOSTS ARM EXECUTIVES ON A VISIBLE FELT LEADERSHIP

TRP Business Leader, Kennedy Sengani hosted the ARM Platinum Executives on Wednesday, 13 March 2024. The executives together with Leaders from TRP undertook a Visible Felt Leadership (VFL) initiative. Divided into groups, they visited the respective operational areas at Two Rivers Platinum to engage with employees on the ground. Discussions centred on enhancing safety measures and exploring sustainable and profitable platinum mining practices.

Safety interventions included Risk Assessments, Material Unwanted Events (MUE's), and fostering a comprehensive safety culture among employees of Always Being Safe.



ARM and DRA Executives Visit TRP Merensky Plant Construction site.



Amu Modau - Operations SHERQ Manager ARM Platinum engages employees in Risk Assessments



From left: Fortune Mdluli (Metallurgical Leader), Thando Mkatshana (Chief Executive: ARM Platinum), Andre Sims (Project Manager ARM Platinum), Hansie Broodryk (DRA Site Supervisor SMPP) and Ian Gebbie (DRA Senior Vice President Electrical).



Executive for Operations, Johan Jansen briefs the VFL team at Main Shaft.



Business Leader at TRP Kennedy Sengani joins Thabo Mokoena - Project Engineer Mining - ARM Bokoni and Amu Modau - Operations SHERQ Manager ARM Platinum in the working area at the Capital Section.



LET'S BEAT RECRUITMENT FRAUD TOGETHER

FRAUD ALERT! FRAUD ALERT! FRAUD ALERT!

Recruitment fraud is a real concern, and these types of scams are on the increase daily. This type of fraud happens when scammers offer fake job opportunities to job seekers. Scammers target job seekers by listing jobs that don't exist, in the hope of getting either money or personal data for use in identity theft.

Two Rivers Platinum (TRP) would never ask you for money in exchange for a job interview or for an entry medical examination. We have a formal recruitment process to advertise vacancies which provides a unique job reference ID number for tracking purposes and in the case of entry-level opportunities, such is shared with designated local community representatives.

No one is expected to pay in any manner to apply for or access job opportunities at TRP.

How to spot a fraudulent request which could be via email, text, telephone or verbally made:

- It's asking for money. TRP will never do this.
- It's asking for bank details even before we've made you a job offer.
- The email address is different to this format: name.lastname@trp.co.za. The emails are from free web-based email accounts such as Yahoo, Gmail or Live.com.
- They use mobile (cell) phone numbers, rather than landline office telephone numbers.
- There's a guarantee of a job placement.
- They insist on urgency from the start.
- Documentation is poorly formatted with spelling and grammatical errors.
- They claim to be doing it on behalf of TRP. We have our own recruitment team who are mine employees.

Do not:

- Send any money. TRP would not ask for money transfers or payments from applicants to secure a job or a Visa either as an employee or as a contractor.
- Engage in further communication if you believe the communication may be fraudulent.

Do:

- Contact TRP, we have set up an e-mail address recruitmentfraud@trp.co.za where we ask people both internally and externally to report any fraudulent recruitment activity or to verify whether communication they have received is legitimate.
- Contact your local SAPS and provide them with all information you may have from the perpetrators.

A reward of up to R10 000 will be paid for information leading to a successful prosecution of perpetrators.

It would be useful to pass on this advice to your family and friends who might be considering seeking employment with Two Rivers Platinum.

GO FOLLOW US ON: **LinkedIn**

Two Rivers Platinum Mine

<https://za.linkedin.com/company/two-rivers-platinum-mine>

FAMILY SEASON CAMPAIGN COMPETITION WINNERS ANNOUNCED

The TRP Annual Family Season Safety Campaign kicked off in October 2023. The campaign created awareness around various critical controls and reinforced our value of Always Safe!

The safety campaign included a competition open to all employees and contractors. The criteria to qualify included no injuries within the various teams. A workplace safety rating above 88% every month during the competition allowed the Mining, Engineering and Plant Departments to obtain an additional ticket for the final draw.

Separate lucky draws were held at each Operation for employees who qualified.

The final lucky draw was held on 20 December 2023 where the following winners were selected:

1st prize:

NP 200 Bakkie
SMEI Projects

Tshepo Matlala

2nd prize:

R20 000 Cash
Merensky Shaft

Lucky Maphanga

3rd prize:

R10 000 Cash
North Shaft

Sam Boshigo

In his address at the lucky draw, Two Rivers' Business Leader, Kenney Sengani thanked all the employees who continued to contribute to keep themselves and their colleagues safe during 2023. "Congratulations to the winners, but let's remember that the biggest prize that we all received is that we can go home safe to our loved ones and enjoy the festive season with them", he said.



Celebrating safety! From left, Kennedy Sengani (Business Leader), Dipuo Kgapholo (Chief Safety Officer Merensky, Mavis Mmabane, Morgan Tau (Full Time Health Safety Rep. Engineering at Merensky) Tshepo Matlala (NP200 Bakkie Winner) Sam Boshigo (Third Prize winner) and Jakes Jacobs (SHEQ Leader)



Proud winner Tshepo Matlala receiving the keys to his NP200 Bakkie from Kennedy Sengani.

On Tuesday, 06 February, the Section Manager at Main Decline, Albert Nkgudi joined hands with the Diversity and Inclusion Team to honour employees who have been at the forefront of Hlanganani meetings and have played a pivotal part in their success.

The heroes were showered with praises and warm applause at the start of Hlanganani meeting on the day, and they were presented with tokens of appreciation as a symbol of gratitude and recognition for their hard work and commitment.

Main Decline Honours Hlanganani Heroes



HONORED - Main Decline Hlanganani Heroes.

Here are the Hlanganani Heroes for Main Decline:

- Orphan Mangope
Kholofelo Mzimba
- Alfred Hunt
Phillemon Mogofe
- Brayton Ndlovu
Jan Mohlala
- Phillip van Vuuren
David Maimela
- Henry Nonyane
Vincent Kegakilwe



Henry Nonyane receives his token from Nkgudi. Henry's task is to mobilise employees to join Hlanganani and be on time.



TOGETHER - Section Manager, Albert Nkgudi pose with the Diversity and Inclusion team.

Mpho Nchabeleng, Talent and OD Co-ordinator at TRP said the unwavering commitment has been instrumental in reshaping the Hlanganani meeting into a more valuable and impactful experience. The gesture was to highlight the spirit of teamwork and transformation within our TRP family.

"These remarkable individuals have gone above and beyond their call of duty. They consistently arrived early to work, tirelessly prepared the venue, actively encouraged fellow employees to attend, participated in brainstorming sessions, and more." she said.

TRP ENRICHES THE LIVES OF OUTSTANDING LOCAL STUDENTS BY GRANTING THEM COMPREHENSIVE BURSARIES.

We are thrilled to share some wonderful news highlighting our dedication to education and talent development within our local communities.

Two Rivers Platinum Mine awarded comprehensive bursaries to two exceptional students from surrounding communities who are pursuing their studies at the esteemed University of the Witwatersrand (Wits). These students have shown remarkable academic prowess, and we take immense pride in supporting their educational journeys.



We extend our congratulations to Phoeny Mkhatswa from Mashishing Secondary School, who achieved an outstanding 7 distinctions in her matriculation examinations in 2023. Phoeny is now enrolled in the Bachelor of Accounting Science qualification at Wits University. Her unwavering dedication to academic excellence is truly commendable, and we feel privileged to assist her in her pursuit of higher education.

We celebrate Kgaugelo Ramokate Mankge from Makopole II Secondary School, who attained an impressive 6 distinctions in his matriculation examinations in 2023. Kgaugelo is currently pursuing a Bachelor of Commerce (Accounting) qualification at Wits University. His exceptional academic performance reflects his determination and potential for success, and we are thrilled to play a role in his educational journey.



Two Rivers Platinum Mine has so far sponsored a total of 47 bursaries to students who have applied for the bursaries aligned with our business strategy and talent needs. An additional 10 bursaries are currently under consideration for students from across our local communities who are studying at various academic institutions in line with our social and labour plan.

This demonstrates our ongoing commitment to nurturing talent and investing in the future leaders of our industry. We firmly believe that supporting education not only enhances individuals' lives but also fosters sustainable development within our communities and drives the growth of our company.

We extend our best wishes to all the bursary recipients and encourage them to pursue their studies with dedication and passion.

Let us continue to **empower and inspire each other** toward excellence.

NAME OUR NEWSLETTER COMPETITION! THE WINNER HAS BEEN SELECTED

We recently conducted a competition to find a name for our internal TRP Newsletter. We extend our gratitude to all participants. The array of creative ideas we received were truly impressive.

As outlined in our criteria, we sought a simple yet attention-grabbing name relevant to TRP while reflecting our vision and values.

We are delighted to announce the winning entry:

TRP RE MMOGO
We are together!

This name captures our value of Teamwork, emphasising the importance of unity and mutual support in achieving our collective goals to be great. We are Stronger Together.

Congratulations to Maurice Maabane from North Decline for submitting the winning entry!

TRP SALUTES MASHISHING CIRCUIT EDUCATORS WHO ACHIEVE EXCELLENCE

Two Rivers Platinum (TRP) is pleased to have participated in the Mashishing Circuit Achievers Award ceremony held on 21 February 2024. This annual event, organised by the Department of Education in the Mpumalanga Province, acknowledges educators who have demonstrated excellence in extracurricular activities and academic accomplishments. Awards were presented to outstanding sports coaches from schools within the circuit whose teams successfully represented their schools at a provincial or national level. Academic honours were bestowed upon educators who excelled in their respective subjects, achieving a student pass rate of 90 to 100 percent.

Furthermore, the Department recognised schools with the highest number of distinctions and those with the greatest number of Bachelors. Sponsoring and supporting education in our communities remains a priority for TRP. Through our diverse Talent Development Programmes, we aim to enhance our business and foster growth in the surrounding communities and the province as a whole. Cindi Henderson, Mineral Resource Leader, represented TRP as the Guest Speaker at the event. In her address, Cindi expressed gratitude to all educators for their significant role in shaping the lives of our learners and future leaders. She emphasised that the skills and knowledge acquired by our children through their hard work and dedication will equip them with powerful tools for success in their future endeavours.



Mineral Resource Leader, Cindi Henderson Guest Speaker at the event expressed her gratitude to all educators for their significant role in shaping the lives of our learners.

TRP COLLABORATES WITH ITS SUPPLIERS TO RAISE FUNDS FOR LOCAL CHARITIES

Two Rivers Platinum Mine (TRP) hosted its annual Golf / Bowling Day on Friday, 23 February 2024 at the Lydenburg Golf Club. The event was made possible through the joint efforts of the Mine and generous donations from our suppliers. At TRP, we are committed to making tangible and lasting contributions to the advancement of local communities by investing in their development.

The trophy winners were as follows:

Golf: Eugene Kotze and Theo Senekal

Bowls: Corney Ferreira, Riaan Broodryk and Marinda Steyn

We would like to sincerely thank our suppliers for their continued support in raising funds for charitable causes in our surrounding communities.

Sponsors of the event:

Melco, AQS, Magotteaux, Provest, Booyco, Sisonke Hydraulics, Itireleng, Chrome Traders, Dunlop, DRA, WBHO, SEW, Selco, TMRS Group of Companies, Videx Mining, RSC Ekusasa, DC Steel Construction, Bolt and Engineering, Deomarlow, Pirtek, Whaleback, Electro Diesel Group, SMS Mining, Lydenburg Toyota, Intasol Tailings, Sibambene, Lienaline.



From left: Vumani Duba and Fency Kgokane from Rehlahleng Special School, Cindi Henderson (TRP Mineral Resources Management Leader) and Kennedy Sengani (TRP Business Leader).



From left: Pastor Irene Mdawe and Pastor Zodwa Hlatshwayo from Uzenzela Wena Orphanage, Cindi Henderson (TRP Mineral Resources Management Leader) and Kennedy Sengani (TRP Business Leader).



From left: Zelma du Preez from Wenakker Lydenburg, Cindi Henderson (TRP Mineral Resources Management Leader) and Kennedy Sengani (TRP Business Leader).

TRP LADIES TAKE A STEP TOWARDS BECOMING GREAT ARTISANS

At Two Rivers Platinum, learning and development never stop, especially for women employees who are determined to break barriers and occupy the space in all fields across the mining industry.

To advance this, The Human Resource Development (HRD) ushered a new group of future Artisans in February, when five female employees completed their learnership programme in Engineering and passed their trade test. The programme took two years and five months, and this was the second group of all females who had undergone the programme.

Harold Mahlangu, HRD Co-ordinator: Skills Development at TRP said the initiative was taken with an idea to address the shortage of female employees on C-Band and management roles.

He said, the future looks bright for the five females, namely; Maggy Mafuwani, Nini Makunyane, Kate Koma, Poppie Mokgwadi and Mampholo Matau. They are currently working for TRP in different units, and they did courses in Fitting and Machinery, and Diesel Mechanic.

"There are many factors that will shape their future, such as their personal goals, interests, the opportunities they pursue, the people they surround themselves with, and the choices they make along the way.

It is important for them to continue to learn, grow and adapt to change in order to navigate the challenges and opportunities that lie ahead" he said.

He added that more females should consider taking the engineering path and enrolling in courses that will best position them to compete in the labour market and to elevate their careers at TRP.

"Do not let societal stereotypes or gender bias deter you from pursuing your passion and achieving your goals. Believe in your abilities, work hard, and never be afraid to speak up and assert yourself in a male-dominated industry".

Congratulations on their achievements, and best of luck to all future aspiring engineers, may your engineering journey be filled with innovation and success!

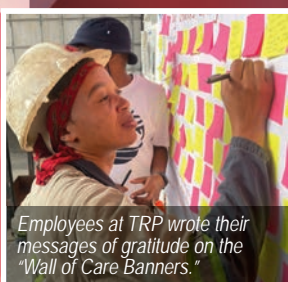


HRD Facilitator for Engineering Tryphinah Seloane Maggy alongside the five TRP ladies- Mafuwani, Nini Makunyane, Kate Koma, Poppie Mokgwadi, and Mampholo Matau.

TRP CELEBRATES THEIR VALUE OF CARE ON VALENTINE'S DAY

Dressed in red, pink, and white the ladies from the General Mine Office (GMO) showed that they support the TRP Value to care.

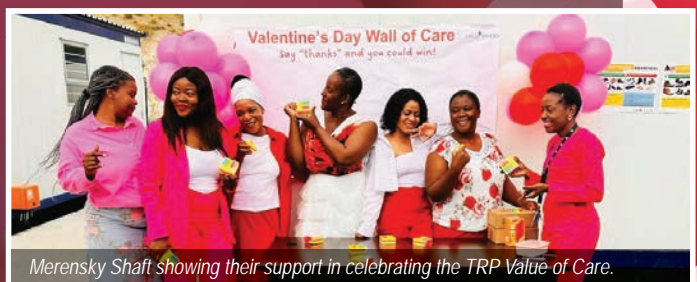
On Valentine's Day employees from Two Rivers Platinum (TRP) celebrated one of its company values - care. Employees used the opportunity to show colleagues their appreciation by writing "thank you messages" on "post-it" notes and sticking them onto a "Wall of Care" that was placed at each of the operations. The TRP family showed that they celebrate each other and that showing gratitude is one of the simplest yet most powerful things humans can do for each other.



Employees at TRP wrote their messages of gratitude on the "Wall of Care Banners."



Having fun on Valentine's Day.



Merensky Shaft showing their support in celebrating the TRP Value of Care.



TRP MOVERS AND SHAKERS

MAIN SHAFT

Meet Edie Makoa - Trackless GES (Acting)

Bringing hope to villagers and other aspiring young Engineers - Impossible is nothing.

In many villages and marginalised areas nationwide, the prospect of success often feels unattainable until one individual breaks through and achieves what once seemed impossible.

Edie embodies this beacon of hope, not only for the residents of his hometown Tshehlwaneng near Jane Furse but also for every aspiring young engineer in the mining sector. His upbringing mirrored that of many African children in rural areas: playing barefoot soccer, participating in dance competitions, attending Sunday church services, and engaging in school debates.

Raised under the care of his mother while his father, Mr. Makoa, played a pivotal role in nurturing his engineering aspirations. Mr. Makoa, now a retiree, had a career in engineering manufacturing in Brakpan, Gauteng. He hails from a family of seven and has five sisters and one brother.

Please take us through your educational journey, your educational background and what the future holds for you.

I completed my primary education at Marota Makgane Primary School and my secondary education at Tshehlwaneng Secondary School, where I matriculated in 2005. Following that, I enrolled at the University of Johannesburg in 2006 to pursue a National Diploma in Mechanical Engineering but discontinued my studies. Subsequently, I enrolled at Ekurhuleni East College for a diploma in Electromechanical Engineering before pursuing studies in Safety Management at the University of South Africa.

In 2010, I commenced my career journey at Grinaker GLTA (Two Rivers division) as a Trackless Electrician at Main Shaft, a position which transitioned to Two Rivers Platinum (TRP) in 2012. In 2020, I was afforded a significant opportunity by TRP to undergo engineering training to obtain the Government Certificate of Competency (GCC), which I completed in November 2023. Presently, I am pursuing an advanced diploma in Electrical Engineering.

What's your role at TRP and your day-to-day duties?

Currently, I am acting in the role of Trackless General Engineering Supervisor (GES), overseeing breakdowns at Main Shaft. My responsibilities include strategising and coordinating operational tasks to meet production objectives. This entails overseeing labour allocation, managing spare parts inventory, minimising equipment downtime, enhancing asset availability, optimising operations, and ensuring safety and cost efficiency throughout the process.

How do you describe Edie, for someone who has never met you?

I am a very talkative, respectful, smart, strict, team player, go-getter, hardworking and results-driven person. I believe that with determination and commitment, anything is achievable.



Looking at your journey, what has been your recipe for success?

I have always upheld principles of patience, commitment, perseverance, and discipline, and have surrounded myself with like-minded individuals who share my vision. These guiding principles continue to shape my approach, both professionally and personally, and I am confident they will contribute to my success in my career and beyond.

What's your advice to young people who want to follow in your footsteps, other aspiring engineers?

Studying and training to become an Engineer is not an easy journey, it's very a difficult one. One must work hard, stay positive, determined, focused, and committed, and keep pushing and getting up every time one falls until one reaches their desired destination.

If you are not at work, what are your activities, and what do you like to do in your spare time? Your description of fun.

I enjoy participating in outdoor events, watching soccer matches, and listening to music as ways to relax and rejuvenate. Additionally, I stay engaged with my assignments and participate in engineering research group discussions to further expand my knowledge in this field.

"I would say patience, commitment, perseverance, and discipline were principles I lived by and I surrounded myself with people who shared the same vision as mine. I still live by the same principles and I am confident this will take me far, in my career and outside work" - Edie Makoa





TRP MOVERS AND SHAKERS

MAIN SHAFT

Meet Loraine Stopforth - Senior MRM Officer

Breaking barriers and occupying the space in the mining industry .

Loraine is well-acquainted with the mining industry, having grown up amidst the dust and sounds of blasting that characterise it. Raised in the mining town of Orkney in the North West province, she was naturally inclined towards a career in mining. She matriculated in 1997 at Orkney High School. She is the eldest in her family and has a sister and two brothers. Loraine says, in her upbringing, she drew inspiration from her father. Loraine acknowledges the profound influence of her father, who exemplified the importance of values, responsibility, and accountability, as well as fostering mutual respect for others.

From humble beginnings to where I am today, my family and my amazing wife have been my rock and support throughout my career.

What's your educational background, qualifications, what you are planning to acquire, and all your studies?

In October 1999, I embarked on my journey in the mining industry. At Tau Lekoa Mine in the North West province, I was among the pioneering three women to venture into mining, initially serving as underground Samplers. Subsequently, I pursued further education in Evaluation, Draughting, and Mine Planning, obtaining certificates in MRM (Mine Resource Management) and participating in the Future Leaders Development program, both accredited by Wits University. Looking ahead, I aspire to pursue a Master's degree in Mineral Resource Management (MSC) as part of my academic endeavours.

What's your role at TRP and your day-to-day duties?

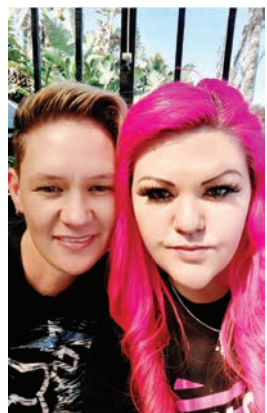
As a Senior MRM Officer at TRP, I am based at Main Shaft. One of my primary responsibilities entails collaborating closely with the Planning Coordinator to ensure the attainment of short-term mine plans and implementing necessary adjustments. Additionally, I focus on accurately depicting mining operations and geological characteristics in the plans, updating the Daily OPS report, and conducting priority and re-dev ends sessions with the Section Manager for the upcoming month. Another critical aspect of my role involves verifying the accuracy of Stope Current faces in alignment with measurement standards.

I love the complexity of problem-solving. While there are similarities between mines I have worked on, the difference in geological and environmental settings means that every mine will have its unique problems to understand and solve. Every day is another opportunity to gain more experience and learn new things.



How do you see the future of women in mining, and in your field?

Though there are still issues to be resolved, it seems that women in the mining industry may encounter greater prospects in the future. If you don't work hard, people still won't think you are tough enough to lead your department. You will be able to obtain prospects after you demonstrate your ability to work as a team and achieve perfection. Although it's not an attractive job, mining can be a great profession.



What's your advice to women who want to pursue careers in Mineral Resource Management (MRM)?

Get a degree in environmental science, mining engineering, or geology. You will get the know-how and abilities required for success in the MRM from this. Don't be scared to stand up for yourself and have faith in your skills. Women often bring finesse to important abilities like effective problem-solving, teamwork, and communication.

If you are not at work, what are your activities, and what do you like to do in your spare time? Your description of fun

When I am not working, you'll find me experimenting with DIY woodworking. I enjoy socialising with friends, relaxing and unwinding by curling up on the couch with my partner watching movies or playing PlayStation. I value family time. When we are on vacation, we like exploring new places and going on adventures like shark and crocodile cage diving, ziplining and other crazy experiences.

"Women must challenge their minds and realise the possibilities MRM has to offer. I believe that today's most effective leaders embrace change. The question is no longer whether women can achieve success in mining, we have been doing that for years. Now it's more about how we can grow women into positions that will strengthen the mining industry" - Loraine Stopforth

TWO RIVERS PLATINUM STARS JOIN THE 2024 ARM FUTURE LEADERSHIP DEVELOPMENT PROGRAMME

We are delighted to announce and extend congratulations to the individuals who have been nominated by their respective leaders to partake in the esteemed 2024 Future Leadership Development Programme, proudly offered by Wits Business School in collaboration with African Rainbow Minerals (ARM).

Please join us in acknowledging and applauding:

- Tebogo Lizzy Mangwale
- Bokang Dhlamini
- Samson Motha
- Zongamele Nondudule

On 04 March 2024, our nominees were warmly welcomed into the programme by ARM executives at Wits Business School, accompanied by Leoni Grobler, the Director of Executive Education.



We wish to express our deep gratitude to all TRP leaders who played a crucial role in this selection process. Your unwavering support is pivotal in shaping the future of our company, and we sincerely appreciate your leadership and guidance.

As they embark on this enriching journey, let us unite behind them, offering encouragement and continuous support. Together, we can ensure their success and further strengthen TRP through their ongoing growth and development.

IMPORTANCE OF UPDATING PERSONAL INFORMATION

Some life events require a change in the information Two Rivers keeps on record, such as your name, surname, cell phone number, beneficiaries or address. Employees are responsible for notifying the HR Department of any change in personal information regularly.

Further, note that some changes in personal information also necessitate the update of beneficiary nomination forms. Especially for the Group Life, Funeral Cover and Pension Fund.

Employees are reminded about the amendment to the Insurance Act 18 of 2017, communicated in 2021. In the unfortunate passing of an employee whilst in service and without a completed beneficiary nomination form, these benefits will be paid into the deceased's estate which will result in a delayed pay-out to any eligible dependents during the settlement of the estate.

Also, remember that TRP uses the Bulk SMS system to communicate important information and should your cell phone number change, but you did not update your records, you will not receive the information.

- You will need to update your personal information if:
- You have recently changed your name (include a copy of your new ID).
 - You have moved or recently had a change of address.
 - You have changed your cell phone number.
 - Your marital status has changed (include a copy of your marriage certificate or divorce agreement).
 - You would like to update your emergency contact.
 - Your bank account details have changed.

How do you update your personal information?

To update your personal information, obtain the Employee Personal Information Form from your HR Department. Complete the form and attach applicable documentation. Submit to your HR Department for capturing and filing.

TRP RETIREMENTS

We wish both Linda and Jana a **long retirement full of good health and happiness.**



Linda Pretorius
Contracts Buyer

Engaged: 01 August 2006
Retired: 29 February 2024

Started her career at Two Rivers Platinum as a Buyer on 01 August 2006.



Jana Lombard
HR Compliance Manager

Engaged: 06 June 2009
Retired: 31 January 2024

Started her career at Two Rivers Platinum as a ABET Officer on 06 March 2009. She was promoted to Co-ordinator HRD / OD on 01 October 2010 and thereafter promoted to HRD Manager on 01 January 2015.

Originally Published in Mining CSI



PHILLIP MASHA IS A PROUD LIMPOPO FARM OWNER

Limpopo farm owner, Phillip Masha who grew up both in Katlehong, Gauteng and Ga-Masha Village said he has always been passionate about farming.

"I have always had an interest in farming. I started with small-scale farming and grew my experience from there. The farming industry is very important. I saw how other businesses encountered several challenges during the Covid-19 pandemic, with some even having to close.



Ga Masha is one of the surrounding communities in which Two Rivers Platinum (TRP) Mine operates. TRP believes in maintaining close and sustainable partnerships with all their communities. "To us, it is not only about mining precious resources but also investing in human gems like Mr Masha and promoting economic growth in our province.



Through our Enterprise and Supplier Development (ESD) programme we assisted Mr. Masha with farming tools and equipment as well as capital to ensure he can continue to farm sustainably" said Rebotile Kgaka Chief Buyer of Preferential Procurement.

Philip Masha is one of the beneficiaries of Two Rivers Platinum (TRP) Enterprise and Supplier Development (ESD) programme.

Farming however played a vital part in supporting the people of South Africa during this very difficult time. I believe farming can be a sustainable business for our communities," he said.

With his farming business, Philip said he wants to set up mini container butcheries all over the villages where people already congregate to braai on what is known as "chisa-nyama" in the townships and villages.



FOSTERING TALENT AND LEADERSHIP POTENTIAL THROUGH THE WOMEN DEVELOPMENT PROGRAMME



We are delighted to announce the nominees for the Women Development Programme 2024. This program is a testament to our commitment to recognise and empower the exceptional talents of women within TRP, fostering their growth and leadership potential.

We are proud to introduce a diverse group of nominees, each bringing their unique skills and experiences. Among them, we have individuals who have demonstrated long-standing dedication and loyalty to Two Rivers Platinum Mine:

- Mmatseke Adnah Malekane - With an impressive 18 years of service at Two Rivers Platinum Mine,
- Tshidi Susan Mangoegape and Refiloe Nthomeng Mawela - Celebrating 17 years of service this year. They have shown unwavering commitment and dedication to their roles and making significant contributions to the success of our operations.

The other nominees also bring a wealth of experience and talent, reflecting the rich diversity and talent within our workforce:

- Neccia Ratseke
- Jane Tshehla
- Boitumelo Charlotte Mohlala
- Renee Anthia Bobraine
- Celeste van Zyl

We extend our heartfelt congratulations to all the nominees and wish them all the best with their development programme.

We encourage all employees to show their support and appreciation for our nominees as they embark on this exciting journey of personal and professional development.

Thank you to the nominees for their continued dedication and contributions to the success of Two Rivers Platinum Mine.

SHEQ ACHIEVEMENT

TRP receiving its ISO 14001 and ISO 45001 Certification

The TRP Management Team would like to extend our congratulations to Two Rivers Platinum for successfully achieving **ISO 14001 and ISO 45001 compliance** following the recent audit.

We extend our gratitude to all the teams across the various operations whose dedication and effort have made this significant SHEQ achievement possible.

Through your teamwork and commitment, we have attained excellence.



TRP NEW JUNIOR AND MIDDLE MANAGEMENT

We would like to welcome the following employees who joined the TRP family recently. We wish them all the best and great success in their new roles.



Abel Mdaka has been appointed as **GES - Mechanical**.



Daniel van Zyl has been appointed as **Shift Boss**.



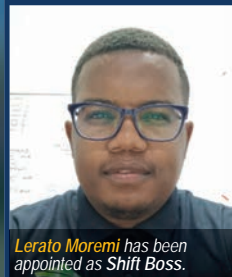
Ivan Slater has been appointed as **Protection Service Manager**.



Jacobus van Breda has been appointed as **Mine Overseer**.



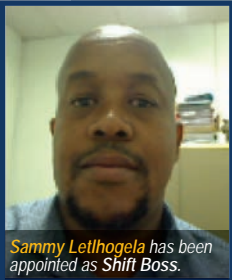
Tshegofoiso Shai has been appointed as **Risk Co-ordinator**.



Lerato Moremi has been appointed as **Shift Boss**.



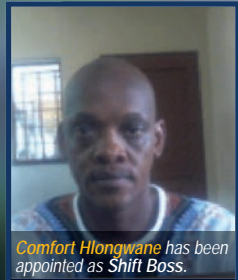
Phumlile Maseko has been appointed as **Plant Engineer**.



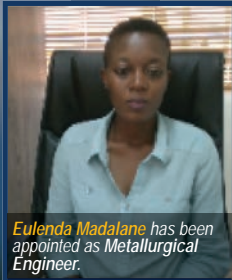
Sammy Letlhogela has been appointed as **Shift Boss**.



Hannes Badenhorst has been appointed as **Shift Boss**.



Comfort Hlongwane has been appointed as **Shift Boss**.



Eulenda Madalane has been appointed as **Metallurgical Engineer**.



Pieter De Coning has been appointed as **Shift Boss**.



Quintin Claase has been appointed as **Shift Boss**.

HEALTH TEAM USHERS EMPLOYEES BACK TO WORK



TRP Chief Safety Officer Dipuo Kgapola and Safety Officer Percy Boshego joined other employees at Merensky Shaft.

Following a festive season where most employees were off from work, the SHEQ Department at Two Rivers organised a return-to-work campaign from 02 January 2024 across all the Shafts and Business Units.

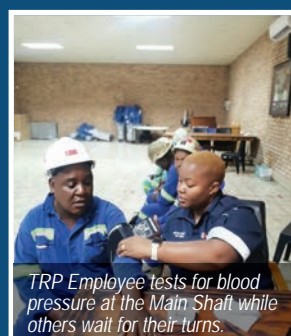
The campaign was led by the Wellness Team. It was conducted to ensure that it is safe for workers to return to their jobs after spending time with their families and loved ones during the family season holidays.

Employees made turns at the testing stations voluntarily, and they showed up in their numbers to check vitals such as glucose testing, blood pressure testing, and weight management. Life Wellness and Case Manager, Gracious Matuludi said the process was smooth and successful.

"I was pleased with the number of employees who visited our stations. We urged them to do tests whenever they get a chance because it's better to know your status so that if there is something wrong, it can be treated instantaneously before it gets worse" she said.

Matuludi added that the healthcare professionals on duty explained the importance of taking care of their health to minimise the risks of chronic conditions, things like healthy eating habits, exercises, and drinking lots of water etc. "It helps in identifying chronic conditions early, that way, you get treatment if needed. The campaign assisted in modifying employees' lifestyles and doing away with unhealthy habits"

Safety and Health Manager at TRP, Pretty Mashego said by promoting healthy habits and safe work practices, employers can help to create a safer and more productive work environment for everyone. Remember, "A healthy worker is a safe worker"!



TRP Employee tests for blood pressure at the Main Shaft while others wait for their turns.



TRP Life Wellness and Case Manager, Gracious Matuludi pose for a selfie at Main Shaft.

TRIALS INVOLVING ARTIFICIAL INTELLIGENCE CAMERA TECHNOLOGY HAVE THE POTENTIAL TO REDUCE TAILINGS DISCHARGE INTO THE ENVIRONMENT.

The plant team, in collaboration with CSG Security, has initiated trials of an AI camera designed for early detection of leaks along the tailings pipeline leading to the Degrooteboom Tailings Dam.

Equipped with dual viewing capabilities, including thermal and normal modes, this cutting-edge technology aims to swiftly identify leaks and pinpoint their precise location.

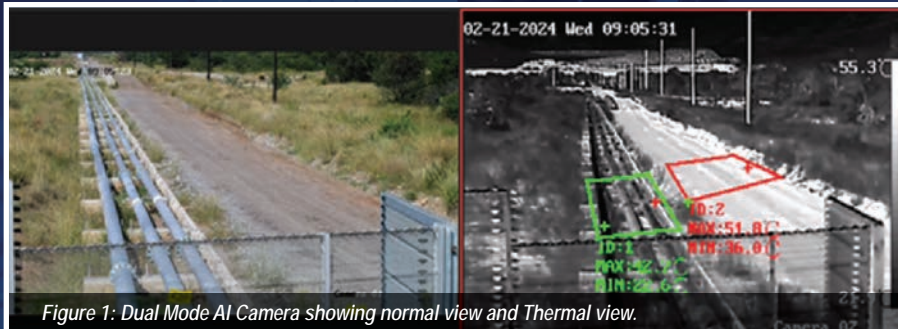


Figure 1: Dual Mode AI Camera showing normal view and Thermal view.

The advantage of the thermal view camera is that it will give you the same view in daylight and night. This will enhance the chance to detect a leak through thermal change be it on the pipes or the road.

Such innovation is anticipated to enable prompt responses from the plant team, thus mitigating the risk of potential tailings discharge into the environment.

Otty Madire, UG2 Plant Manager, is overseeing simulations to train the camera in leak detection. Pending the successful completion of these simulations, the plan is to deploy these cameras strategically along the pipeline.

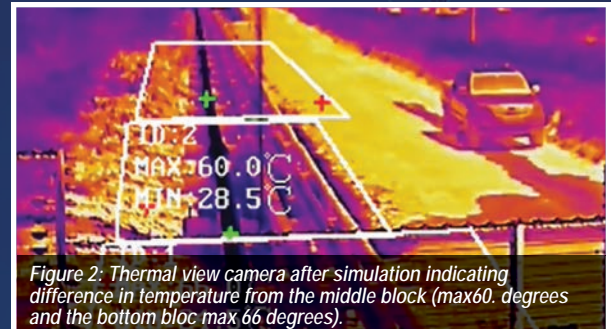


Figure 2: Thermal view camera after simulation indicating difference in temperature from the middle block (max 60.0 degrees and the bottom block max 66 degrees).

The thermal camera managed to detect the spillage and leak through the change in temperature which can be noted by the change in colour onto a darker shade on the thermal image.

TOP RULES TO KEEP YOU SAFE ON THE ROADS

1. Adhere to the designated speed limit.
2. Refrain from using your cell phone while operating a vehicle.
3. Avoid driving under the influence of alcohol.
4. Ensure the vehicle's roadworthiness and maintain a safe distance between vehicles.
5. Regularly inspect your tyres for wear and proper inflation, including the spare tyre.
6. Always fasten your seat belt, whether as a driver or passenger, regardless of the distance travelled.
7. Parents and caregivers should properly secure children to minimise the risk of injury or fatality in the event of an accident.
8. Parents should choose car seats appropriate for their child's age and size and avoid carrying a child on their lap while driving.
9. Never leave young children or infants unattended in a vehicle.
10. Educate children on safe traffic practices from an early age to promote their safety.
11. Overtake other vehicles only when it is safe to do so.
12. Use headlights as necessary to enhance visibility to other drivers.
13. Take breaks if fatigued; driving while tired poses risks similar to driving under the influence. Motorists are advised to rest every two hours or every 200 kilometres according to the Automobile Association (AA).
14. Exercise courtesy and consideration towards other road users, recognising their right to safe travel.



SPEAK UP NOW FOR A BRIGHTER FUTURE FOR US ALL

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NORTH DECLINE - BEKE LE BEKE FEBRUARY CHAMPIONS

Congratulants to North Decline for being the 1st Team at TRP to achieve Beke le Beke, doing it in style and in consecutive weeks for the month of February 2024.

Keep Roaring Mighty North!



This newsletter is published by the Communication Department at Two Rivers Platinum Mine as an internal communication publication for the Mine.

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